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KERANGKA KERJA SUSTAINABLE SUPPLY CHAIN RISK MANAGEMENT INDUSTRI KELAPA SAWIT DI INDONESIA

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ABSTRACT

Abstract This paper combines three main concept including supply chain management, sustainability and risk management which is put palm oil Industry in Indonesia as an object. It explores sustainability-related supply chain risk from principle and criteria of roundtable sustainable palm oil (RSPO) and Indonesian sustainable palm oil (ISPO), distinguishes them from common supply chain risks and develop framework for their management. 45 risks across the three main pillars of sustainability (environmental, social, economic/financial) are identified from extensive review from principle and criteria of RSPO and ISPO. The fuzzy failure mode and effect analysis (fuzzy FMEA) approach is utilized to assess the relative importance of 45 risks. Based on the findings of the study, risks response and treatments are proposed for each sustainabilityrelated supply chain risks. The findings show generally three most important risks are low OER (oil extraction rate), FFB (fresh fruit bunch) looting, un-fulfill palm oil mill capacity, respectively. Finally, integrated sustainable supply chain risk management approaches need to implement by the management of palm oil industry.

Introduction

Indonesia as the largest producer of palm oil in the world, the volume of exports of palm oil and its derivatives did increase significantly from year to year, where in 1981 amounted to 196,361 tons, increased to 1.16 million tons in 1991, increased again to 4.9 million tons in 2001 and became 16.4 million tons in 2011, then touched 26.15 million tons in 2015 (Directorate general of estate crops, 2016). The palm oil industry is an important industry for Indonesia, most recently an increase in exports of palm oil products and their derivatives by 8% from 2017 by 32.18 million tons to 34.71 million tons in 2018(Directorate general of estate crops, 2016). The value of foreign exchange generated by Indonesian palm oil is also quite high, where in 2017 it reached 22.97 billion US dollars and in 2018 it reached 20.54 billion US dollars(Gapki, 2018).

The palm oil industry faces major challenges related to sustainability due to several issues including food chain disruption, conversion of peatlands(Khatun, Moniruzzaman, & Yaakob, 2017). In addition, this

industry is also associated with conflict over land tenure, emission of greenhouse gases, and biodiversity loss (Moreno-peñaranda et al., 2015). European Union as the second largest market for Indonesian palm oil through the European Union delegation to Indonesia in 2019 even said that palm oil is associated with the highest level of deforestation, where in the period 2008-2015 45% of palm oil expansion was in high carbon stock areas(Delegation of EU to Indonesia, 2019). According to the report, the European Union wants to ensure that regulations are needed to ensure that the raw material for biofuels used in EU countries must be sustainable and that it does not cause deforestation through indirect land use change (ILUC) (Delegation of EU to Indonesia, 2019). In an earlier press release, April 2017, the European Parliament proposed a ban on the use of unsustainable palm oil for biofuels on the EU market in 2020 (EU Commission, 2018).

Great pressure on the palm oil industry has actually been attempted to be alleviated through the implementation of sustainability certification in advance through the RSPO and ISPO. The Roundtable on Sustainable Palm Oil (RSPO) is an alliance of key actors throughout the palm oil supply chain including large producers, smallholders, processors, traders, NGOs and certifiers among them with the aim of promoting sustainable production and consumption of palm oil in 2003(RSPO, 2013). In addition to the voluntary RSPO, Indonesia specifically applies ISPO which is mandatory for the palm oil industry in Indonesia. Indonesian Sustainable Palm Oil (ISPO) is the most important government regulation relating to the palm oil industry in Indonesia. The ISPO was issued by the Ministry of Agriculture in 2011 as a commitment of the Indonesian palm oil on the world market and also fulfilling the promise of the president of the Republic of Indonesia to reduce greenhouse gas emissions and reduce the impact on confusion (Joviani & Lovett, 2019).

Sustainability was originally defined as a meeting between meeting current needs without affecting future generations with regard to social, economic, and environmental responsibility (Hou, Wang, & Xin, 2019). The big challenges in implementing sustainability in the palm oil industry supply chain certainly have risks of failure and require large funding, therefore the Supply Chain Risk Management (SCRM) needs to be applied. SCRM is a tool that has mechanisms to asses and separate risks with the intention that these risks are passed at a lower cost (Wu and Blackhurst 2009, Giannakis and Papadopoulos 2016). These risks, if managed properly, the costs used will be lower.

SCRM itself has been highly developed in the last two decades due to several reasons including (1) globalization which causes supply chains to become longer and more complex, (2) lean management philosophy which is widely applied in many industries, (3) the world gives a lot of attention to supply chain disruptions(Behzadi, Sullivan, Olsen, & Zhang, 2017). However, the development of SCRM has not been implemented in the case of the palm oil industry in Indonesia. This research tries to offer a sustainable supply chain risk management framework that is specific to the palm oil industry in Indonesia. The Fuzzy FMEA (Failure Modes and Effect Analysis) method is used as an analysis tool. Fuzzy FMEA generally uses an if-then approach to prioritize, which requires basic rules based on expert judgment. For subjective approaches and undefine experts judgement, the use of fuzzy linguistics is appropriate (Kirkire, 2015). Fuzzy linguistic is used in this study.

In general, the objectives of this study include:

To identify sustainability-related risk in supply chain of palm oil industry in Indonesia.

To prioritize sustainability-related risk in supply chain of palm oil industry in Indonesia.

To create risk response and treatments

To develop sustainable supply chain risk framework of palm oil industry in Indonesia.

The paper proceeds as follows. Section two literature review. Section three details the methodology. Section four discussed sustainability-related risk identification, ranking and analysis using fuzzy FMEA. Risk treatment and mitigation are presented in section five. Finally, section five develop framework and draws conclusion.

LiteratureReview

Sustainable Supply Chain Management

Supply chain has been a familiar concept since the early 1980s among practitioners and academia (Martins & Pato, 2019). Supply chain describe as a combination of organization ,people, technology, activities, information, and resources in a system that involved into the function of procurement and transformation raw materials into work-in-process and finished product that delivered to customer (Ghane

& Tarokh, 2012). Supply chain management has a strategic impact to any business activity and corporate (Golrizgashti, 2014). Oliver and Webber (1982) defines SCM as a technique for reducing stock owned by companies that are in the same supply chain. SCM is essentially the integration of supply and demand both inside and outside the company, meaning that coordination and collaboration with the whole channel partners include suppliers, third party service providers, consumers. SCM Activities include planning and management of all sourcing and procurement, conversion and overall logistics activities (CSCMP, 2013). Current research tends to combine other concepts into SCM, one of the main ones is sustainability.

Sustainability is a multidimensional and complex issue that makes environmental, economic, and social the basis of efficiency. This is intended to solve problems such as climate change, biodiversity loss, decreasing material availability (Vinodh & Girubha, 2012). The concept of sustainability becomes an important concept in governance and policy including the palm oil industry.

Meanwhile sustainable supply chain management (SSCM) is a method that tries to integrate environmental, social and economic factors into the company's overall supply chain, developing rapidly (Koberg & Longoni, 2019). SSCM research in the palm oil industry has also been carried out, including by Munasinghe et al. (2018) by identifying critical sustainability issues in the palm oil industry supply chain using life cycle assessment (LCA) and Lyons-white and Knight (2018) by investigating the structure of the palm oil industry supply chain on the effectiveness of implementing a no-deforestation commitment.

Supply Chain Risk Management

Risk management is executed based on company's own policies and best practices, it is seen as a systematic process in industrial establishment (Miftaur, Khan, Sujan, & Ahm, 2018)

SCRM tries to implement risk management into a supply chain. According to Tang and Musa (2011) supply chain risk definition must refer to (i) events with small probability but if they occur abruptly, (ii) this event has a significant negative impact on the system, thus the definition of SCRM refers to S.Tang (2006) namely supply chain risk management through coordination or collaboration between supply chain partners to ensure profits and sustainability. The main stages in SCRM generally consist of risk identification, risk assessment, risk analysis, risk treatment and monitoring (Giannakis & Papadopoulos, 2016). However Kumar, Himes, and Kritzer (2014) identified four models in the SCRM.

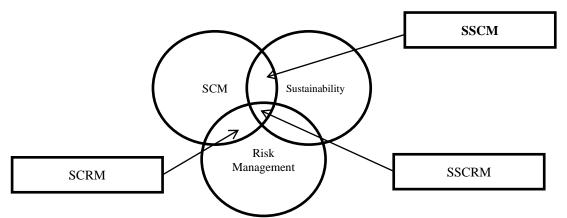


Fig 1. Supply chain risk management scientific intersection

The first SCRM model that refers to Zsidisin and Ellram (2003) there are ten stages: Identify material or service, appoint manager to own the process, initiate risk assessment score card assessment, review criteria for each risk factor, collect data for each risk factor, assign risk scores, conduct impact analysis, document analysis and actions, monitoring, determine to cease assessment. The second model that refers to Pickett (2006) has six stages: Identify all critical suppliers of materials or services, estimate the probability and frequency of it business failure or supply disruption, estimate the potential impact of supply disruption, evaluate current business relationships with each critical supplier, identify and implement appraisal risk mitigation strategies, identify and implement the appraisal metrics to evaluate the

effectiveness of selected supply risk mitigation strategies. The third model that refers to Manuj and Mentzer (2008) has five stages: risk

identification, risk assessment and evaluation, selection of appraisal risk management, implementation of supply chain risk management strategies, mitigation of supply chain risk. The fourth model that refers to Ericsson's Model (Norrman, 2004) has four stages: risk identification, risk assessment, risk treatment-contingency planning-incident handling, risk monitoring.

Sustainable Supply Chain Risk Management

The concept of sustainable supply chain risk management (SSCRM) in this study is a combination of the concepts of supply chain management (SCM), risk management (RM) and sustainability as shown in Fig 1. Rostamzadeh, Keshavarz, and Govindan (2018) have conducted SSCRM research with integrated fuzzy multi-criteria-decision-making (MCDM) method on the basis of preference by similarity to ideal solution (TOPSIS) and criteria of importance through inter-criteria correlation (CRITIC).

Research on SSCRM has also been carried out by Valinejad and Rahmani (2018) who tried to offer a framework for managing the sustainability risks in the supply chain of telecommunications companies. In this research, sustainability risks in the supply chain are classified into five dimensions of sustainability including technical sustainability, economic sustainability, social sustainability, environmental sustainability, and institutional sustainability. In this case the risk management approach is used as a way to identify supply chain risks, then the FMEA approach is used in assessing the identified risks. While Giannakis and Papadopoulos (2016) conducted a study of SSCRM beginning with a literature review and personal interview that found 30 risks across the main pillars of sustainability (environmental, social and economic). Then the FMEA method is used as a tool to create a probability rating for occurrence, severity and detectability for each risk. FMEA and pareto analysis are then used in calculating risk priority number (RPN) and prioritizing risks. Afterwards, correlation analysis is used for each prioritized risk, and finally case studies are used in finding strategies to mitigate each risk event.

Method

In general, this research was developed as follows: First, sustainability-related supply chain risk for the palm oil industry in Indonesia is identified through the ISPO and RSPO principles and criteria. Second, every identified sustainability-related supply chain risk is requested by experts to provide an assessment of occurrence (O), severity (S), detectability, and weight of importance (W) with the fuzzy FMEA method of linguistic approach (Zadeh, 1975).Third, the Risk Priority Number with the fuzzy linguistic (RPND) approach is calculated as the basis for prioritizing each sustainability-related supply chain risk and ranking. Fourth, interviews were conducted with experts to develop risk response and risk treatment strategies for each sustainability-related supply chain risk. Finally, a sustainable supply chain risk management framework for the palm oil industry in Indonesia was developed.

Identify Sustainability-related Supply Chain Risk

Content analysis was carried out on ISPO principle documents and criteria issued by Indonesia government (Indonesia Ministry of Agriculture (2015) and RSPO principle documents and criteria (RSPO 2013). This process resulted in 45 sustainability-related supply chain risks for the palm oil industry in Indonesia which are divided into three sustainability categories, namely 21 environmental categories, 12 social categories, and 12 financial or economic categories, as shown in Table 1.

Assessment of Experts on Identified Sustainability-related Supply Chain Risk

Five experts in the palm oil industry are each given a weight according to their level of expertise, where the Mill Manager (expert 1; 0.25), Plantation Manager (expert 2; 0.25), Assistant Mill Manager (expert 3; 0.15), Assistant Plantation Manager (expert 4, 0.15), and Head of Health Safety Environmental Manager (expert 5; 0.20), with a total expertise weight of the five experts being 1. The five experts were asked for their evaluation of each identified sustainability-related supply of risk according to the fuzzy linguistics approach for occurrence, severity, and detection according to Table 2.

Risk Factor	Fuzzy linguistic terms									
Occurrence	VL (very low)	L (low)	M (medium)	H (high)	VH (very high)					
Severity	N (none)	Sl (slight)	Md (moderate)	HS (high severity)	VHS (very high					

Table 2. O. S.	. D fuzzv	Induistics and	corresponding fuzzy number

					severity)
Detection	EL (extremely	HC (high chances	MC (moderate	LC (low chances	EU (extremely
	likely chances of	of detection)	chances of	of detection)	likely chances of
	detection		detection)		un-detection)
Corresponding	0,1,3	1,3,5	3,5,7	5,7,9	7,9,10
fuzzy numbers					

The assessment of the five experts can be seen in Table 3. Then the five experts were also asked to assess the importance of each identified sustainability-related supply chain risk with the fuzzy linguistics approach as shown in Table 4, while the results of the assessment appear in Table 5.

Expert opinions in Table 3 and Table 5 are then calculated with Eq. (1) to Eq. (9). The weight of each expert is calculated using the Eq (1) because each expert has a different effect on the end result (Lin, Wang, Lin, & Liu, 2014).

Risk Code	Risk Category	Risk
E1	Environmental	Low fertility soil
E1 E2	Environmentar	Soil degradation
E3		Flood
<u>E3</u> E4		High BOD (biological oxygen demand)
E5		Mill water use per ton of FFB is high
<u>E5</u> E6		High chemical use
E0 E7		Improper disposal waste
E8		POME is not well managed
<u>E8</u>		Lack of conservation of habitat for endangered species around the company
E10		Operations in the High Conservation Value (HCV) area
E10 E11		Human-wildlife conflict occurred
E11 E12		Greenhouse gases pollution
E12 E13		High fuel usage
E13 E14		Fire in the estate area
E14 E15		Burning in land clearing
E15 E16		
-		High waste produced
E17		Contamination of waste with raw water
E18		B3 waste management is close to the activities of the society
E19		Road construction is not in accordance with SOP
E20		Waste leakage
E21		Poor waste water treatment plant management
S1	Social	Land use dispute
S2		Employees do not use safety equipment
S 3		High work accident
S4		Lack of employee training
S5		Unhealthy working condition
S6		Inadequate employee housing facilities
S7		_ Inadequate education and health facilities
S8		The employee is not covered by health insurance
S9		The surrounding community lacks employment opportunities
S10		Employing underage children
S11		Looting of FFB (fresh fruit bunch)
S12		Lack of socialization of company policies to employees and surrounding communities
F1	Financial/Economic	Bribery
F2		Low OER (oil extraction rate)
F3		High cost of production
F4		Low CPO prices
F5		Un-fulfill mill processing capacity
F6		Tax fraud
F7		Transport for FFB is lacking
F8		Unplanned replanting
F9		Limited information and access to CPO marketing
F10		Unfair FFB Price
F11		The CPO stock did not match the results of the audit
		The Cr o store and not match the results of the addit

Table 1. Sustainability-related supply chain risk for palm oil industry in Indonesia

Table 4. Fuzzy linguistic scale for all of risks

Fuzzy linguistics terms	Unimportant (U)	Less Important (L)	Medium Important (M)	Important (I)	Very Important (VI)
Corresponding fuzzy number	0, 0, 0.15	0.1, 0.25, 0.4	0.35, 0.5, 0.65	0.6, 0.75, 0.9	0.85, 1, 1
$W_{Ek} = \frac{E_k}{\sum_{k=1}^{n} E_k}$, k= 1,2,3,,n	(1)			

Where E and kth are a team of experts and the level of expertise.

Occurrence, severity, and detection are sequentially symbolized O_{ij}^n , S_{ij}^n , D_{ij}^n (Eqs.2-4) are evaluated by n experts for interface i and risk j where O_{ij}^n , S_{ij}^n , $D_{ij}^n \\ \epsilon$ T is a membership function for triangular fuzzy numbers according to Table 2. While the importance weight symbolized W_{ij}^n (Eq.5) is also evaluated by n experts for interface i and risk j, $W_{ij}^n \\ \epsilon$ S TFN membership function according to Table 4 **Table 3.**Evaluation of O, S, D by all experts using fuzzy linguistics terms

Risk O S D			o, o, o by an experte doing fazzy	inguistico territo
	Risk	0	S	D

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Code	Ex1	Ex2	Ex3	Ex4	Ex5	Ex1	Ex2	Ex3	Ex4	Ex5	Ex1	Ex2	Ex3	Ex4	Ex5
	(0.25)	(0.25)	(0.15)	(0.15)	(0.20)	(0.25)	(0.25)	(0.15)	(0.15)	(0.20)	(0.25)	(0.25)	(0.15)	(0.15)	(0.20)
E1	VL	L	L	VL	М	Md	Md	Sl	HS	Md	MC	LC	MC	LC	EU
E2	VL	VL	L	VL	L	Sl	Md	Sl	Sl	Md	LC	LC	MC	LC	EU
E3	VL	VL	VL	VL	L	HS	VHS	HS	HS	HS	EU	EU	LC	EU	EU
E4	L	М	М	Н	М	Sl	S1	Sl	S1	Ν	MC	MC	HC	HC	MC
E5	VH	Н	М	М	L	Md	S1	Sl	S1	S1	LC	EU	EU	LC	EU
E6	Н	М	Н	L	М	Md	Md	Md	S1	Md	HC	EL	HC	HC	HC
E7	VL	VL	VL	L	VL	Md	HS	S1	Md	Md	EL	EL	EL	EL	EL
E8	Н	М	L	VL	М	VHS	HS	Md	HS	Md	EL	HC	HC	HC	EL
E9	VL	VL	L	VL	L	Sl	Md	Md	Sl	Md	EL	EL	HC	EL	HC
E10	М	L	VL	L	VL	Md	Md	Md	HS	HS	LC	EU	LC	EU	LC
E11	Н	М	L	VL	VL	HS	Md	HS	Md	Md	EL	HC	EL	HC	EL
E12	М	L	Н	М	М	Sl	Sl	Md	Md	Sl	MC	LC	LC	MC	LC
E13	VH	Н	М	М	Н	Md	Md	Sl	HS	Md	EL	HC	HC	EL	HC
E14	VL	VL	L	VL	L	VHS	HS	HS	VHS	HS	EL	HC	HC	HC	HC
E15	Н	М	L	L	М	HS	HS	HS	VHS	HS	HC	HC	EL	HC	HC
E16	VH	Н	Н	М	Н	Md	Md	Md	HS	Md	HC	MC	HC	HC	MC
E17	VL	VL	L	VL	VL	HS	HS	HS	Md	HS	MC	LC	EU	LC	EU
E18	VL	VL	L	L	VL	Md	S1	Md	Md	Sl	EL	EL	EL	HC	HC
E19	М	L	VL	М	L	Sl	Md	Sl	S1	Md`	MC	HC	HC	MC	HC
E20	VL	VL	VL	L	VL	HS	VHS	Md	HS	Md	HC	HC	MC	HC	HC
E21	L	VL	VL	VL	VL	Md	HS	HS	Md	HS	EL	HC	EL	HC	EL
S1	М	М	L	L	VL	VHS	HS	VHS	HS	Md	EL	HC	EL	HC	EL
<u>S2</u>	VH	Н	М	М	Н	Md	HS	Sl	Md	HS	EL	HC	EL	EL	HC
S3	L	М	VL	М	L	VHS	HS	HS	Md	HS	HC	HC	HC	MC	HC
S4	VH	VH	Н	VH	М	Md	Sl	Md	Sl	Md	EL	HC	EL	HC	EL
S5	Н	VH	М	Н	М	HS	Md	Md	HS	Sl	MC	HC	HC	HC	EL
S6	М	Н	Н	VH	Н	Md	HS	Md	Md	Md	EL	EL	HC	EL	EL
S7	М	L	М	М	L	Md	S1	S1	Md	S1	HC	EL	EL	HC	EL
S8	L	VL	М	L	VL	HS	Md	HS	Md	HS	HC	HC	EL	HC	EL
S9	L	VL	L	VL	М	HS	HS	Md	HS	Md	MC	HC	EL	EL	HC
S10	VL	VL	L	VL	L	VHS	HS	HS	HS	HS	HC	EL	HC	EL	HC
<u>S11</u>	М	L	М	L	М	HS	Md	HS	Md	HS	EU	LC	LC	MC	EU
<u>S12</u>	H	M	H	H	H	Md	Md	Md	Md	HS	HC	MC	HC	HC	HC
F1	VL	VL	VL	L	VL	Md	Sl	Sl	Md	Md	EU	LC	LC	EU	EU
F2	VH	H	VH	M	H	HS	HS	HS	Md	HS	MC	HC	HC	MC	HC
<u>F3</u>	H	М	М	VH	Н	HS	Md	HS	Md	Md	MC	HC	HC	EL	HC
F4	H	М	VH	М	Н	HS	Md	Md	HS	Md	MC	MC	HC	MC	HC
F5	H	М	Н	М	Н	Md	Md	HS	Md	Md	MC	LC	MC	MC	MC
F6	L	L	VL	VL	VL	HS	HS	Md	HS	Md	EL	HC	MC	HC	MC
F7	M	L	L	M	M	Md	Sl	Sl	Sl	Md	EL	EL	HC	HC	EL
F8	VL	L	VL	VL	VL	HS	HS	Md	HS	Md	HC	HC	EL	HC	EL
<u>F9</u>	L	VL	VL	L	VL	Md	HS	Md	HS	Md	HC	EL	EL	HC	EL
F10	М	L	L	Μ	М	Md	Sl	Md	HS	Md	EL	EL	HC	HC	EL
F11	H VL	H VL	VH	Н	VH VL	Md	Sl	Md	Md	Sl	HC	EL	HC	HC	HC
F12			L	L	3.73	S1	Md	Md	S1	Md	EL	HC	HC	EL	HC

Table 5.Weight of Importance of all sustainability-related supply chain risk for palm oil industry in Indonesia by experts

			0,00,00,00		
Risk Code			W		
	Ex1	Ex2	Ex3	Ex4	Ex5
E1	М	Ι	М	М	L
E2	L	U	L	U	L
E3	L	L	U	М	L
E4	U	L	U	М	L
E5	U	U	U	L	U
E6	Ι	Μ	L	М	Ι
E7	Ι	L	Ι	L	L
E8	М	Ι	М	Ι	М
E9	Ι	Ι	М	L	Ι
E10	Ι	М	L	Ι	Ι
E11	Ι	М	М	М	L
E12	Ι	Ι	Ι	М	М
E13	М	М	L	М	М

E14 VI I VI I E15 M I M L E16 U L L U E17 L M L M E18 U L U L E19 U U U U E20 I I I M S1 I I M I S2 M L L M S3 I VI I M S4 L L M L S6 I I I VI S7 M L M L S8 M I M M	M M L L L L I M M M M M L
E16 U L L U E17 L M L M E18 U L U L E19 U U U U U E20 I I I M M S1 I I M I I S2 M L L M I S3 I VI I M L S4 L L M L I S6 I I I VI I S7 M L M L	L M L I M L M M M M L
E17 L M L M E18 U L U L M E19 U U U U U U E20 I I I M M L S1 I I M I I S2 M L L M S3 I VI I M S4 L L M L S5 M M I I S6 I I I VI S7 M L M L	M L L I M L M M M M L
E18 U L U L E19 U U U U U E20 I I I M M E21 M M M L M S1 I I M I I S2 M L L M I S3 I VI I M I S4 L L M L I S6 I I I VI I VI S7 M L M L M L	L L I M M M M M M L
E19 U U U U E20 I I I M E21 M M M L S1 I I M I S2 M L L M S3 I VI I M S4 L L M L S5 M M I I S6 I I I VI S7 M L M L	L I M L M M M M M L
E20 I I I M E21 M M M L S1 I I M I S2 M L L M S3 I VI I M S4 L L M L S5 M M I I S6 I I I VI S7 M L M L	I M L M M M M L
E21 M M M L S1 I I M I S2 M L L M S3 I VI I M S4 L L M L S5 M M I I S6 I I VI VI S7 M L M L	I M M M M M L
S1 I I M I S2 M L L M S3 I VI I M S4 L L M L S5 M M I I S6 I I VI VI S7 M L M L	M L M M M M L
S2 M L L M S3 I VI I M S4 L L M L S5 M M I I S6 I I VI VI S7 M L M L	L M M M M L
S3 I VI I M S4 L L M L S5 M M I I S6 I I I VI S7 M L M L	M M M L
S4 L L M L S5 M M I I S6 I I VI S7 M L M L	M M L
S5 M M I I S6 I I I VI S7 M L M L	M M L
S6 I I I VI S7 M L M L	M L
S7 M L M L	L
S8 M I M M	
	Ι
S9 I VI I VI	Ι
S10 L L U M	L
S11 I VI M I	Ι
S12 L L U M	L
F1 M L L L	М
F2 I VI I VI	VI
F3 VI VI I VI	VI
F4 I I M I	М
F5 I M M M	Ι
F6 U L L U	L
F7 I M M I	М
F8 U L L L	U
F9 U L U L	L
F10 L L M	L
F11 U L L U	L
F12 L U U L	U

$O_{ij}^n = (OL_{ij}^n, OM_{ij}^n, OU_{ij}^n), O_{ij}^n \in T$, where $0 \le OL_{ij}^n \le OM_{ij}^n \le OU_{ij}^n \le 10$.	(2)	
$S_{ij}^n = (SL_{ij}^n, SM_{ij}^n, SU_{ij}^n), S_{ij}^n \in T$, where $0 \le SL_{ij}^n \le SM_{ij}^n \le SU_{ij}^n \le 10$.		(3)
$D_{ij}^n = (DL_{ij}^n, DM_{ij}^n, DU_{ij}^n), D_{ij}^n \in T$, where $0 \le DL_{ij}^n \le DM_{ij}^n \le DU_{ij}^n \le 10$.	(4)	
$W_{ij}^n = (WL_{ij}^n, WM_{ij}^n, WU_{ij}^n), W_{ij}^n \in S$, where $0 \le WL_{ij}^n \le WM_{ij}^n \le WU_{ij}^n \le 10$.		(5)
$O_{ij} = O_{ij}^1 \times W_{E1} + O_{ij}^2 \times W_{E2} + + O_{ij}^n \times W_{En}$		(6)
$S_{ij} = S_{ij}^1 \times W_{E1} + S_{ij}^2 \times W_{E2} + + S_{ij}^n \times W_{En}$		(7)
$D_{ij} = D_{ij}^{1} \ge W_{E1} + D_{ij}^{2} \ge W_{E2} + \ldots + D_{ij}^{n} \ge W_{En}$		(8)
$W_{ij} = W_{ij}^1 \ge W_{E1} + W_{ij}^2 \ge W_{E2} + \ldots + W_{ij}^n \ge W_{En}$		(9)

Probability of occurrence (O), severity (S), Detection based on fuzzy number, and fuzzy weight of each sustainability-related supply chain risk for palm oil industry in Indonesia by all experts (W) are aggregated by using Eq. (6)-(9) (Lin, Liu, Liu, & Wang, 2013). Where O_{ij} , S_{ij} , D_{ij} are values of occurrence, severity, and detection from expert judgement for interface i and risk j. While W_{ij} is importance for each sustainability-related supply chain risk evaluated by experts for interface i and risk j. Aggregated calculation results from Eq. 1 to Eq.2 are shown in Table 6.

 Table 6. Aggregated fuzzy information for all sustainability-related supply chain risk for palm oil industry in Indonesia

					inuus	ouy mi mi	uonesia					
		0			S			D			W	
	OLj	Omj	Ouj	SLj	SMj	Suj	DLj	DMj	Duj	WLj	WMj	Wuj
E1	1	2.6	4.6	2.25	5	7	4.60	6.60	8.40	0.36	0.51	0.66
E2	0.35	1.7	3.7	1.65	3.9	5.9	5.10	7.10	8.90	0.06	0.15	0.30
E3	0.2	1.4	3.4	4.25	7.5	9.25	6.70	8.70	9.85	0.12	0.25	0.40
E4	2.8	4.8	6.8	0.55	2.6	4.6	2.40	4.40	6.40	0.10	0.19	0.34
E5	4.1	6.1	7.85	0.75	3.5	5.5	6.20	8.20	9.60	0.02	0.04	0.19

E6	3.5	5.5	7.5	1.95	4.7	6.7	0.75	2.50	4.50	0.43	0.58	0.73
E7	0.15	1.3	3.3	2.45	5.2	7.2	0.00	1.00	3.00	0.30	0.45	0.60
E8	2.75	4.6	6.6	3.05	6.8	8.55	0.55	2.10	4.10	0.45	0.60	0.75
E9	0.35	1.7	3.7	1.95	4.2	6.2	0.35	1.70	3.70	0.49	0.64	0.79
E10	1.15	2.8	4.8	2.95	5.7	7.7	5.80	7.80	9.40	0.46	0.61	0.76
E11	2.15	3.8	5.8	2.55	5.8	7.8	0.40	1.80	3.80	0.36	0.51	0.66
E12	2.8	4.8	6.8	1.35	3.6	5.6	4.20	6.20	8.20	0.51	0.66	0.81
E13	4.9	6.9	8.65	2.25	5	7	0.60	2.20	4.20	0.31	0.46	0.61
E14	0.35	1.7	3.7	4.05	7.8	9.4	0.75	2.50	4.50	0.65	0.80	0.89
E15	2.9	4.9	6.9	4.05	7.3	9.15	0.85	2.70	4.70	0.38	0.53	0.68
E16	5.2	7.2	8.95	2.55	5.3	7.3	1.90	3.90	5.90	0.06	0.15	0.30
E17	0.15	1.3	3.3	3.45	6.7	8.7	5.20	7.20	8.85	0.25	0.40	0.55
E18	0.3	1.6	3.6	1.35	4.1	6.1	0.35	1.70	3.70	0.06	0.15	0.30
E19	1.65	3.5	5.5	1.65	3.9	5.9	1.80	3.80	5.80	0.02	0.05	0.20
E20	0.15	1.3	3.3	3.55	6.8	8.55	1.30	3.30	5.30	0.56	0.71	0.86
E21	0.25	1.5	3.5	3.45	6.2	8.2	0.40	1.80	3.80	0.36	0.51	0.66
S1	1.8	3.6	5.6	3.65	7.4	9	0.40	1.80	3.80	0.51	0.66	0.81
S2	4.9	6.9	8.65	2.85	5.6	7.6	0.45	1.90	3.90	0.20	0.35	0.50
S 3	1.65	3.5	5.5	3.45	7.2	8.95	1.30	3.30	5.30	0.58	0.73	0.84
S4	5.9	7.9	9.25	1.45	4.2	6.2	0.40	1.80	3.80	0.19	0.34	0.49
S 5	4.8	6.8	8.55	2.15	5.4	7.4	1.30	3.10	5.10	0.43	0.58	0.73
S6	4.8	6.8	8.65	2.75	5.5	7.5	0.15	1.30	3.30	0.59	0.74	0.87
S7	2.1	4.1	6.1	1.05	3.8	5.8	0.40	1.80	3.80	0.20	0.35	0.50
S8	0.85	2.4	4.4	2.95	6.2	8.2	0.65	2.30	4.30	0.46	0.61	0.76
S9	1	2.6	4.6	3.05	6.3	8.3	1.20	2.90	4.90	0.70	0.85	0.94
S10	0.35	1.7	3.7	3.75	7.5	9.25	0.60	2.20	4.20	0.12	0.25	0.40
S11	2.2	4.2	6.2	2.95	6.2	8.2	5.60	7.60	9.15	0.63	0.78	0.89
S12	4.5	6.5	8.5	2.65	5.4	7.4	1.50	3.50	5.50	0.12	0.25	0.40
F1	0.15	1.3	3.3	1.45	4.2	6.2	6.20	8.20	9.60	0.21	0.36	0.51
F2	5.5	7.5	9.1	3.45	6.7	8.7	1.80	3.80	5.80	0.75	0.90	0.96
F3	4.5	6.5	8.35	2.55	5.8	7.8	1.35	3.20	5.20	0.81	0.96	0.99
F4	4.5	6.5	8.35	2.55	5.8	7.8	2.30	4.30	6.30	0.51	0.66	0.81
F5	4.2	6.2	8.2	2.55	5.3	7.3	3.50	5.50	7.50	0.46	0.61	0.76
F6	0.5	2	4	3.05	6.3	8.3	1.45	3.20	5.20	0.06	0.15	0.30
F7	2.2	4.2	6.2	1.15	3.9	5.9	0.30	1.60	3.60	0.45	0.60	0.75
F8	0.25	1.5	3.5	3.05	6.3	8.3	0.65	2.30	4.30	0.06	0.14	0.29
F9	0.4	1.8	3.8	3.05	5.8	7.8	0.40	1.80	3.80	0.06	0.15	0.30
F10	2.2	4.2	6.2	2.05	4.8	6.8	0.30	1.60	3.60	0.14	0.29	0.44
F11	5.7	7.7	9.35	1.35	4.1	6.1	0.75	2.50	4.50	0.06	0.15	0.30
F12	0.3	1.6	3.6	1.95	4.2	6.2	0.60	2.20	4.20	0.04	0.10	0.25

Calculate Risk Priority Number by Using Fuzzy Linguistic

Failure mode and effects analysis (FMEA) was first offered by NASA in 1963 as obvious reliability requirements. Since then the FMEA method has developed very rapidly in various industries. In the initial FMEA the measurement of risk priority number (RPN) is multiplication of the probability of occurrence (O), severity (S), and detection (D) (Bahrami, Hadizadeh, & Sajjadi, 2012). RPN with higher values are assumed to be more important and are given higher priority than that with lower values (Mariajayaprakash, Senthilvelan, & Vivekananthan, 2013)Meanwhile for fuzzy FMEA in this study the measurement of risk priority number by fuzzy number (RPND) is by Eq. (10) RPND = DOk x DSk x DDk x DWk (10)

Where,

$$DOk = \frac{(OU_k - OL_k) + (OM_k - OL_k)}{3} + OL_k \quad \forall k \quad (11)$$

$$DSk = \frac{(SU_k - SL_k) + (SM_k - SL_k)}{3} + SL_k \quad \forall k \quad (12)$$

$$DDk = \frac{(DU_k - DL_k) + (DM_k - DL_k)}{3} + DL_k \quad \forall k \quad (13)$$

$$DWk = \frac{(WU_k - WL_k) + (WM_k - WL_k)}{3} + WL_k \quad \forall k \quad (14)$$

The results of the \tilde{RPN}_D calculation are used as the basis for ranking each sustainability-related supply chain risk. The RPN_D as well as the ranking are shown in Table 7.

Develop Risk Response and Risk Treatment

This stage includes interviews with one of the experts in the palm oil industry. A mill manager is asked a question about the company's possible response to the identified sustainability-related supply chain risk. Each response is categorized into avoidance, prevention, mitigation, cooperation, insurance, and retention.

3.5 Develop Sustainable Supply Chain Risk Management Framework

The final stage of this research is to develop a sustainable supply chain risk management framework that illustrates how sustainability-related risk in the palm oil industry is identified until handled. The framework appears in Fig. 2

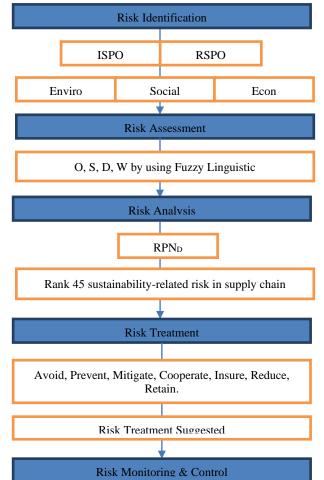


Fig 2.SSCRM framework for palm oil industry in Indonesia

 Table 7. RPND values and risk treatment for all sustainability-related supply chain risk for palm oil industry in Indonesia

Risk Code	Sustainability-related supply chain risk	RPND	Rank	Risk Response		Risk treatment suggested
F2	Low OER (oil extraction	153.03	1	- Avoid	-	Reduce the percentage of unripe FFB (Fresh fruit bunch) receipts
	rate)			 Prevent 	-	Extend sterilizing period at the sterilizer station
				 Reduce 	_	Reduce oil losses at the press station
				- Mitigate	-	Gain oil in cooling pond
S11	Looting of FFB (fresh	137.98	2	- Prevent	-	Identification of looting-prone areas
	fruit bunch)			 Mitigate 	-	Involve the local community in protecting the plantation area
				- Cooperate	_	Collaborate with nearby companies to only accept FFB from a clear origin
F5	Un-fulfill mill processing	105.48	3	- Prevent	-	Perform preventive maintenance, especially for critical machines
	capacity			- Avoid	-	Provide sufficient spare parts for critical machinery

				- Reduce	-	Schedule boiler station operators and engine rooms to enter work early to prepare for operation
F3	High cost of production	103.82	4	- Avoid	_	Set the schedule for only one shift and leave employees free if a severe
				- Prevent		breakdown occurs
					-	Limit the number of mill hours of operation if the FFB information comes i
F4	Low CPO prices	98.92	5	– Retain	_	a little Hold production at low levels while waiting for normal prices
E10	Operations in the High	74.64	6	– Avoid	_	Map concessions of land held into HCV areas and non-HCVs prior to
110	Conservation Value (HCV) area	/1.01	0	- Avoid		expansion
E12	Greenhouse gases	69.33	7	- Avoid	-	Reduce the use of diesel fuel in the mill
	pollution			 Prevent 	-	Monitor CO2 Footprint along the supply chain
07	YY 1 1.1 1.	60.05		 Mitigate 	-	Keep the using of chemicals to a minimum
S5	Unhealthy working condition	60.95	8	- Prevent	-	Provision of safety training programs for employees
	condition			 Insure Reduce 	_	Providing full medical insurance for employees Safety instruction and contingency plan
S 3	High work accident	54.53	9	– Prevent	_	Use of 100% safety equipment both in estate and mill
	6			- Insure	_	Providing full medical insurance for employees
				- Reduce	_	Ensure manual procedures for each equipment and machine are applied
E15	Burning in land clearing	48.34	10	- Avoid	-	Only non-burning land clearing, sanctions or layoffs of employees who do
				 Prevent 		the burning are allowed
E1	T fr	42.47	11		-	Have an official land clearing manual procedure
EI	Low fertility soil	43.47	11	 Avoid Prevent 	_	Not excessive using of fertilizer and chemical Prioritize the implementation of land applications and organic fertilizers
				- Plevent	_	Prioritize the implementation of fand applications and organic refunzers
S 6	Inadequate employee housing facilities	40.96	12	- Prevent	-	Always budgeted in capital expenditure for addition and improvement of employee housing
S9	The surrounding	40.04	13	 Prevent 	-	Always provide adequate portions for local people every time they recruit
	community lacks employment					
F 0	opportunities	20.50	14			
E8	POME is not well managed	38.50	14	 Mitigate Prevent 	_	Provide operators with sufficient each shift to manage disposal and effluent Create a program for making organic fertilizer from POME, chopped empt
	managed			- Plevelit	_	bunch, and solid waste.
E6	High chemical use	36.36	15	- Avoid	_	Using combination of chemical and organic fertilizer
				- Prevent	-	Orderly measurements and timetable fertilizer
E13	High fuel usage	34.94	16	- Prevent	-	Keep the boiler pressure stable, so you don't need to use the generator frequently
S1	Land use dispute	32.47	17	- Avoid	_	Map the concession of land owned if there are parts that overlap with
	-			- Cooperate		community land
				- Reduce	-	Make two-way communication with communities where the land is
					_	overlapping, offer a plasma program
					_	Hire influential local residents as part of public relations and community empowerment
S12	Lack of socialization of	30.17	18	- Prevent	_	Create community empowerment programs according to local needs
	company policies to			- Mitigate	-	Hire a public relations and community empowerment division of
	employees and					professionals and local residents
	surrounding communities					
E17						
E/1/	Contamination of waste	28.19	19	- Avoid	_	Separate with sufficient distance between the source and the raw water
E1/	Contamination of waste with raw water	28.19	19	– Avoid	-	Separate with sufficient distance between the source and the raw water channel with the waste effluent pond
	with raw water				-	channel with the waste effluent pond
E17 E14		28.19	19 20	- Prevent	_	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery
E14	with raw water Fire in the estate area	27.36	20	PreventMitigate	-	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out
	with raw water Fire in the estate area Employees do not use			PreventMitigatePrevent	-	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees
E14 S2	with raw water Fire in the estate area Employees do not use safety equipment	27.36 26.59	20	 Prevent Mitigate Prevent Reduce 	-	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment
E14	with raw water Fire in the estate area Employees do not use	27.36	20	 Prevent Mitigate Prevent Reduce Mitigate 	- - -	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience
E14 S2	with raw water Fire in the estate area Employees do not use safety equipment	27.36 26.59	20	 Prevent Mitigate Prevent Reduce 	-	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment
E14 S2 E3 E16	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced	27.36 26.59 25.29 23.83	20 21 22 24	 Prevent Mitigate Prevent Reduce Mitigate Insure 	_ _ _	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station
E14 S2 E3	with raw water Fire in the estate area Employees do not use safety equipment Flood	27.36 26.59 25.29	20 21 22	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough
E14 S2 E3 E16	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced	27.36 26.59 25.29 23.83	20 21 22 24	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal
E14 S2 E3 E16	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced	27.36 26.59 25.29 23.83	20 21 22 24	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak
E14 S2 E3 E16 E20	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage	27.36 26.59 25.29 23.83 23.45	20 21 22 24 24 24	 Prevent Mitigate Prevent Reduce Insure Reduce Mitigate Avoid Prevent Mitigate 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point
E14 S2 E3 E16	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not covered by health	27.36 26.59 25.29 23.83	20 21 22 24	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point
E14 S2 E3 E16 E20	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not	27.36 26.59 25.29 23.83 23.45	20 21 22 24 24 24	 Prevent Mitigate Prevent Reduce Insure Reduce Mitigate Avoid Prevent Mitigate 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point Ensure all employees apply medical insurance (BPJS) since the beginning
E14 S2 E3 E16 E20 S8 E11	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not covered by health insurance Human-wildlife conflict occurred	27.36 26.59 25.29 23.83 23.45 21.83 21.61	20 21 22 24 24 24 25 26	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent Mitigate Insure 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point Ensure all employees apply medical insurance (BPJS) since the beginning of the recruitment
E14 S2 E3 E16 E20 S8	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not covered by health insurance Human-wildlife conflict occurred Lack of employee	27.36 26.59 25.29 23.83 23.45 21.83	20 21 22 24 24 24 25	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent Mitigate Insure 	- - - - - - - - - - - - - - - - - - -	channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point Ensure all employees apply medical insurance (BPJS) since the beginning the recruitment Avoid planting palm and building mills in areas with a lot of wildlife Wildlife entering plantations is directed to their habitat Create regular employee training programs every few months
E14 S2 E3 E16 E20 S8 E11 S4	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not covered by health insurance Human-wildlife conflict occurred Lack of employee training	27.36 26.59 25.29 23.83 23.45 21.83 21.61 20.49	20 21 22 24 24 24 25 26 27	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent Mitigate Insure 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point Ensure all employees apply medical insurance (BPJS) since the beginning of the recruitment Avoid planting palm and building mills in areas with a lot of wildlife Wildlife entering plantations is directed to their habitat Create regular employee training programs every few months Collaboration with training providers
E14 S2 E3 E16 E20 S8 E11	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not covered by health insurance Human-wildlife conflict occurred Lack of employee	27.36 26.59 25.29 23.83 23.45 21.83 21.61	20 21 22 24 24 24 25 26	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent Mitigate Insure Avoid Prevent Mitigate Prevent Cooperate Prevent Prevent 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point Ensure all employees apply medical insurance (BPJS) since the beginning of the recruitment Avoid planting palm and building mills in areas with a lot of wildlife Wildlife entering plantations is directed to their habitat Create regular employee training programs every few months Collaboration with training providers Adoption of anti-corruption principles in running a company
E14 S2 E3 E16 E20 S8 E11 S4	with raw water Fire in the estate area Employees do not use safety equipment Flood High waste produced Waste leakage The employee is not covered by health insurance Human-wildlife conflict occurred Lack of employee training	27.36 26.59 25.29 23.83 23.45 21.83 21.61 20.49	20 21 22 24 24 24 25 26 27	 Prevent Mitigate Prevent Reduce Mitigate Insure Reduce Mitigate Avoid Prevent Mitigate Insure 		channel with the waste effluent pond Monitor hotspots during the dry season using satellite imagery Create clear action plan for each estate employee when a fire breaks out Providing training on safety for employees Bosses always remind when employees do not use safety equipment Contingency plan for supply chain resilience Insure against disaster including flood Reduce the percentage of waste in FFB received Reduce oil losses at the clarification station Keep waste effluent pond strong enough Always control the volume of waste at the pond or at disposal Make sure the leaked waste does not spread widely by covering the leak point Ensure all employees apply medical insurance (BPJS) since the beginning of the recruitment Avoid planting palm and building mills in areas with a lot of wildlife Wildlife entering plantations is directed to their habitat Create regular employee training programs every few months Collaboration with training providers

F11	The CPO stock did not match the results of the audit	12.82	30	ReducePrevent	_	Perform routine stock calibration of CPO (Crude Palm Oil) Report daily CPO production according to reality
E5	Mill water use per ton of FFB is high	12.51	31	- Prevent	-	Immediately repair any leakage of water and steam
E4	High BOD (biological oxygen demand)	11.32	32	ReducePrevent	_	Use special chemical waste water according to the dose Gain oil regularly in cooling ponds
E21	Poor waste water treatment plant management	10.67	33	- Cooperate	-	Collaboration with third party consultants on waste water management
S7	Inadequate education and health facilities	10.19	34	MitigatePrevent	_	Provide special transportation for employees' children to the nearest government school area Enter in the following year's arrangement for the provision of schools and health facilities
F10	Unfair FFB Price	10.07	35	- Prevent	-	Establish a policy that the company follows market prices
E9	Lack of conservation of habitat for endangered species around the company	9.64	36	- Cooperate	_	Collaboration with government and NGOs in conservation programs
E2	Soil degradation	8.75	37	AvoidPrevent	_	Avoid planting oil palms close to rivers Use special techniques in managing estate on peatlands
S10	Employing underage children	7.87	38	 Prevent Mitigate 		Develop and apply responsible hiring policy Respond to negative report in time
F6	Tax Fraud	7.12	39	 Prevent Reduce 	_	Develop and compliance with Indonesia Laws Establish transparency policy
E7	Improper disposal waste	4.70	40	 Mitigate 	_	Make proper waste disposal
E19	Road construction is not in accordance with SOP	4.63	41	- Prevent	-	Exercise strict supervision when making estate road
F8	Unplanned replanting	3.98	42	- Prevent	-	Perform budgeting for replanting on annual capital expenditure
F9	Limited information and access to CPO marketing	3.77	43	- Mitigate	-	Find potential buyers in new markets
E18	B3 waste management is close to the activities of the society	2.30	44	- Mitigate	-	Move the B3 waste warehouse far from settlement
F12	Unplanned reclamation cost	2.29	45	- Prevent	-	Carry out budgeting for damage estate

Results and Discussion

Sustainable supply chain risk management framework for palm oil industry in Indonesia presented here. Total 45 sustainability-related risk in supply chain of palm oil industry are identified. These sustainability-related risks categorized as: environmental, social, and economic/financial. RPN for each sustainability-related risk is calculated using fuzzy FMEA.

On one hand, four sustainability-related supply chain risk with risk priority number by using fuzzy linguistic (RPND) above 100 including low OER (153.03), looting of FFB (137.98), un-fulfill mill processing capacity (105.48) should be given the most attention. On the other hand, ten risk with RPND below 10 from lack of conservation of habitat for endangered species around the company (9.64) until unplanned reclamation cost (2.29) should be given less attention.

Based on rank of each category, three highest sustainability-related supply chain risk should be most important. From 21 environmental risks, 3 highest risk rank including operational in high conservation value (HCV) areas (6), greenhouse gases pollution (7), and land clearing by burning method (10), respectively. Then from 12 economic risk, 3 highest risk rank including low OER (1), un-fulfill palm oil mill capacity (3), and high cost of production (4), respectively. Finally, from 12 social risks, 3 highest rank is FFB looting (2), Improper working conditions (8), and high work accidents (9). The study provides a detailed methodology for manager and researcher to explore SSCRM framework for palm oil industry in Indonesia by using fuzzy FMEA with linguistic approach. Risk response is generic but the treatment specific for palm oil industry.

Conclusions

A number of sustainability-related risks in the supply chain of palm oil are identified from the RSPO and ISPO principles and criteria. Each risk with the FMEA fuzzy approach is analyzed and priority levels obtained for each risk where OER is low, looting FFB (Fresh Fruit Bunch), and mill processing capacity are not met are the three biggest risks, while the three lowest risks include limited information and access to marketing CPO, waste management B3 is close to population activities, unplanned reclamation costs. Each risk has a risk response and suggested more than one treatment, a combination of avoid, prevent, mitigate, cooperate, insure, reduce, retain, in detail in Table 7.

SSCRM framework for palm oil industry developed (Fig.2) in the final phase of this study. This framework has managerial implications which is by considering the empirical and completed study they can develop integrated sustainable supply chain risk management. They can start mitigate from higher risk until the lowest rank in Table 7.

This study has implications for the development theory and literature in sustainable supply chain risk management (SSCRM) field. However, it has also some limitations, the sustainability-related risk and risk treatment suggested are specific for palm oil industry and specific scope in Indonesia. Future study can use this study as a foundation to develop SSCRM framework in others industry. However, whoever wants to do study in palm industry better to wider the number of the object, including outside Indonesia. Another options, technique other than fuzzy FMEA should be advantage.

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